

MENTOR A SUMMER INTERN IN THE TRADES, BUSINESS OR PROFESSIONS

Benefit The Industry

The construction industry as a whole has a low profile among millennials.

Retiring Boomers are leaving behind a void in the labor market which will deepen further if not addressed.

Transportation, manufacturing, and agribusiness are competition for technical and skilled laborers.

The Mentors

Builders, contractors, and other industry employers can provide a paid 160 hours work experience for one or more interns anytime between March and August 2023.

How It Works

BIA Foundation acts as the employer of record to release intern hosts from liability, worker's comp and other obligations, including onboarding paperwork and payroll. Interns are not on your books.

Employers provide mentors and training plans for the interns. We can help with training plans.

Experience

Since 2017, approximately 275 interns have participated in the summer internship program under the mentorship of dozens of trades and six homebuilders.

An intern from the 2022 program described her experience as a permanent impactful endeavor, saying..

“Now I look back on it and believe that it really made me a stronger person as a whole. I’m really glad I took this opportunity and didn’t give up when things got hard. I learned not to ever give up on myself and to keep working to see my progress and that opportunities like these are temporary but the knowledge is forever.”

This program is an integral piece of workforce development in this industry and we need you to be a part of it.

Benefit Your Company

An internship program is a recruiting tool.

Mentors assigned to work with interns often find it morale boosting to be given the opportunity to teach someone else.

Involvement with youth strengthens your community engagement and profile.

The Interns

Interns are high school seniors, rising seniors, recent graduates, and youth in the BIA Foundation's work readiness program.

Your organization can decide which group you'd like to work with and interview the candidates, if desired.

Cost

The intern is paid at \$15.50/hour.

Thus the fee for one intern is \$27.80 an hour, including administrative fees, workers' comp and FICA costs.

Totaling \$4,448 per intern at 160 hours.

Connect

Whether you would like to host an intern(s) or have questions about getting involved, contact Maylanae Ramirez, maylanae@northstatebia.org 916 931 0881

If your organization is unable to participate this year, but would like to sponsor an intern, [visit our landing page to make a donation.](#)

